



company of that party, and any subsidiary of a holding company of that party.

3.7 The Customer undertakes that during the provision of the Services and for 6 months following completion thereof, the Customer shall not

3.7.1 solicit or entice away (or assist anyone else in soliciting or  
HQWLFLQJ DZD\ DQ\ PHPEHU RI WKH &RPSDQ\¶V VWDII ZLWK ZKRP  
the Customer has had dealings in connection with the Contract  
and/or the provision of the Services during the 12 months  
LPPHGLDWHO\ SULRU WR WKH HDUOLHU RI WKH GDWH RI WKH &XVWRPHU¶V  
purchase order or the date of the Quotation; or

3.7.2 employ (directly or through a third party) any person as referred  
to in sub-condition 3.7.1 or engage a person in any way to  
provide services to the Customer.

This undertaking shall not apply in respect of any member of the  
&RPSDQ\¶V VWDII ZKR ZLWKRXW KDYLQJ cEHHQ SUHYLRXVO\ DSSURDFKHG GLUH  
or indirectly by the Customer responds to an advertisement placed by  
WKH &XVWRPHU RU RQ WKH &XVWRPHU¶V EHKDOI

In the event of a breach of this undertaking, which leads to the departure  
of any person as referred to in sub-condition 3.7.1, the Customer will pay  
to the Company, on demand, as liquidated damages and not as a penalty  
(the parties acknowledging that actual damages would be impracticable  
or extremely difficult to calculate with reasonable certainty), a sum  
equivalent to 50% of the total annual remuneration package paid by the  
Company to the individual prior to his or her departure. The Customer  
acknowledges that this provision is a fair and reasonable term intended  
to be a genuine assessment of the likely loss to the Company.

#### 4. Services

4.1 Subject to the remaining sub-conditions of this condition 4, the Company  
warrants that it will complete the Services in a satisfactory and  
workmanlike manner, consistent with industry standards. The Customer  
expressly acknowledges and agrees that the Company gives no  
warranty that any result or objective can be achieved through the  
Services and that, where results are based on smaller scale tests and  
theoretical studies, results may require careful validation in order to be  
extrapolated to a production scale.

4.2 The Company will use its commercially reasonable efforts to complete  
Services and provide written information, results, technical reports,  
certificates, testre

5.4 When testing, analysis or other services are carried out, the Company shall not be liable in respect of any costs or losses resulting from damage to or destruction of any property belonging to the Customer unless the Customer notifies the Company in writing before delivery to the Company and the property itself delivered to the Company is clearly marked with the name of the Customer and the name of the Company. The Company shall not be liable for any damage to or destruction of any property belonging to the Customer unless the Customer notifies the Company in writing before delivery to the Company and the property itself delivered to the Company is clearly marked with the name of the Customer and the name of the Company.

5.4.1 The cost of the Services performed on the damaged or destroyed property pursuant to the Contract.

5.4.2 Re-Delivery

6. Re-Delivery

6.1 The Company shall deliver the property (the Services) back to the Customer after performing Services relating to that property. The Company may use any method of delivery that it reasonably decides and will do so as the agent of the Customer and will not have any liability in respect of any such item so delivered. The Company may at its discretion instruct any person delivering such property to the Customer to invoice that Customer directly in respect of that delivery and the Customer shall make any and all claims for property damaged in transit directly and solely against such delivery company or other person.

6.2 Unless specifically instructed to the contrary in writing by the Customer, the Company shall deliver the property after completion of the Services provided that the length of time destroyed will be at the absolute discretion of the Company. The Company reserves the right to invoice the Customer for any costs of disposal. Where property of the Customer is, in the sole opinion of the Company, too bulky or too unstable to allow storage time of more than one month, it will be at the absolute discretion of the Company as to the length of time such property is kept before being destroyed.

7. Title & Security

The Company shall retain all risk of loss or damage to such property (except for loss or damage caused by the Company and for which and to the extent that the Company accepts liability under these Terms and Conditions) shall remain with the Customer at all times, who shall be responsible for effecting and maintaining its own insurance coverage thereof, it being hereby acknowledged by the Customer that the charges of the Company do not include insurance. The Company may retain all property delivered to it until all sums due and owing to the Company by the Customer have been paid.

8. Liability and Indemnity

8.1 This condition 8 sets out the entire financial liability of the Company, its employees, agents and sub-contractors to the Customer in respect of any breach of the Contract, any use made of Samples or any part of them on which Services are carried out, and any representation, warranty, statement,



12.3 If any aspect or element of the Services (including any Sample) is, or is likely to be, the subject of or relevant to legal proceedings, this fact must be notified to the Company in writing before the Services are carried out. If that fact is not disclosed to the Company at that stage, the Company may not, in its absolute discretion, be prepared to provide testimony and/or documentation, or serve as the expert witness on behalf of the Customer.

12.4 This condition 12 shall survive termination of the Contract.

### 13. Termination

For the purposes of this condition 13 Sanctions Rules of the United Kingdom, applicable trade or economic sanctions, export control, embargo or similar laws, regulations, rules, measures, restrictions, restricted or designated party lists, licenses, orders, or requirements, in force from time to time, including without limit those of the United States, the European Union, the United Kingdom, and the United Nations.

13.1 If the Customer becomes subject to any of the events listed in sub-condition 13.2, the Company



22.2.4 it is information which subsequently becomes public knowledge other than by breach of the Contract by the Recipient.

22.3 In the event of an information request being made to a Recipient pursuant to any applicable freedom of information laws in respect of any Confidential Information then the Recipient shall notify the Disclosing Party and shall not disclose any information until an analysis has been made as to whether the information requested is capable of benefiting from an exemption from disclosure.

22.4 The obligations of the parties under this condition 22 shall continue to apply without limit of time.

23. Export Control License

For the purposes of this condition 23 Export Control License VKDOO mean any public or governmental license, approval, permit or similar (whether temporary or permanent), issued directly or indirectly, by any United States or foreign authority which, from time to time, it is necessary to obtain in order to be entitled to market, import, export, or re-export products and/or provision of services, and/or transfer of technology and/or Intellectual Property Rights including without limitation, the U.S. Export Administration Regulations, and the U.S. International Traffic in Arms Regulations.

23.1 7KH & RPSDQ\|V SHUIRUPDQFH RI LWV REO LJDWLRQV XQGHU WKLV & RQWUDFW PD\ wholly or partly, be subject to Export Control Licenses. If any such Export Control License requires signed end user certificates or any other United States or foreign governmental or court approvals or consents, the parties agree to assist each other in completing the relevant end user certificates or other such approvals or consents and the Customer undertakes to conform to and apply the terms of such, end user certificates, Export Control Licenses or restrictions.

23.2 The Customer represents and warrants that it shall inform the Company in writing, prior to the Company carrying out any Service, of any applicable import or export restrictions that may apply to the Services to be provided, including any instances where any products, information or technology may be exported/imported to or from a country that is banned from such transaction.

23.3 The Company shall make reasonable efforts to obtain the necessary Export Control Licenses, but the parties acknowledge that the issuance of Export Control Licenses is at the sole discretion of the relevant authorities. If any necessary Export Control License is delayed, denied or revoked, the Company shall notify the Customer thereof in writing as soon as reasonably practicable, and the Company shall be entitled to a corresponding extension of the time for provision of the Services, and, in case any necessary Export Control License denied or revoked, terminate the Contract, wholly or partly, without liability in relation to the Customer.

23.4 Should the Services or any product of the Company be subject to any Export Control Licenses or any other United States or foreign governmental or court restrictions, the Customer undertakes to conform to and apply the from time to time valid terms of such Export Control Licenses or restrictions.

24. Anti-Corruption

24.1 The Customer undertakes to comply with all applicable laws, statutes, regulations and codes relating to anti-bribery and anti-corruption including but not limited to the Foreign Corrupt Practices Act of 1977 and the U.K. Bribery Act 2010 (3 Q-0 Corruption Laws DQG WKDW LW VKDOO QRW do, nor omit to do, any act that will lead to the Company being in breach of any of the Anti-Corruption Laws. The Customer shall:

24.1.1 FRPSO\ ZLWK WKH & RPSDQ\|V SO\ be notified by the Company to the Customer and updated from time to time Relevant Policies

24.1.2 promptly report to the Company any request or demand for any undue financial or other advantage of any kind received by the Customer in connection with the performance of the Contract;

24.1.3 promptly notify the Company (in writing) if a foreign public official becomes an officer or employee of the Customer or acquires a direct or indirect interest in the Customer (and the Customer warrants that it has no foreign public officials as direct or indirect owners, officers or employees at the date of this Contract);

25. Notices

All notices to be served by one party on the other must be in writing and shall be deemed duly delivered or served at the time of service if delivered personally and seventy-two hours after posting if posted by certified or registered mail (return receipt requested, postage prepaid) in each case to the registered address, if applicable, or if not applicable the last known address of the other party.

26. No Waiver