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Element has a zero tolerance approach to Modern Slavery and the following principles apply to Element and its supply chain: (i) child labour must not be used; (ii) any form of forced or compulsory labour must not be used. Workers must be free to leave employment or work after reasonable notice; (iii) passports, visas and other personal documentations should not be taken from employees unless requested to be held by the employee for safekeeping purposes and, if held for safekeeping purposes, they should be returned to the employee on r

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